

Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.35%	2.35%	2.35%	2.35%	2.35%
0001 AA01	Administrative Assistant – Level I	HR	\$44.60	\$45.65	\$46.72	\$47.82	\$48.94	\$50.09
0001 AA02	Administrative Assistant – Level II	HR	\$55.66	\$56.97	\$58.31	\$59.68	\$61.08	\$62.51
0001 AB01	Application Engineer – Level I	HR	\$119.48	\$122.29	\$125.16	\$128.10	\$131.11	\$134.19
0001 AB02	Application Engineer – Level II	HR	\$126.25	\$129.22	\$132.25	\$135.36	\$138.54	\$141.80
0001 AC01	Application Programmer – Level I	HR	\$85.58	\$87.59	\$89.65	\$91.76	\$93.91	\$96.12
0001 AC02	Application Programmer – Level II	HR	\$97.89	\$100.19	\$102.54	\$104.95	\$107.42	\$109.95
0001 AC03	Applications Programmer – Level III	HR	\$112.86	\$115.51	\$118.23	\$121.01	\$123.85	\$126.76
0001 AD00	Application Systems Analyst	HR	\$109.84	\$112.42	\$115.06	\$117.77	\$120.53	\$123.37
0001 AE00	Biostatatician	HR	\$118.67	\$121.46	\$124.31	\$127.23	\$130.22	\$133.28
0001 AF01	Business Analyst – Level I	HR	\$105.07	\$107.54	\$110.07	\$112.65	\$115.30	\$118.01
0001 AF02	Business Analyst – Level II	HR	\$110.16	\$112.75	\$115.40	\$118.11	\$120.89	\$123.73
0001 AF03	Business Analyst – Level III	HR	\$123.45	\$126.35	\$129.32	\$132.36	\$135.47	\$138.65
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$110.04	\$112.63	\$115.27	\$117.98	\$120.75	\$123.59
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$127.31	\$130.30	\$133.36	\$136.50	\$139.71	\$142.99
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$148.85	\$152.35	\$155.93	\$159.59	\$163.34	\$167.18
0001 AH00	Chief Information Security Officer	HR	\$156.61	\$160.29	\$164.06	\$167.91	\$171.86	\$175.90
0001 AI00	Communications Hardware Specialist	HR	\$81.99	\$83.92	\$85.89	\$87.91	\$89.97	\$92.09
0001 AJ00	Communications Network Manager	HR	\$118.35	\$121.13	\$123.98	\$126.89	\$129.87	\$132.93
0001 AK00	Communications Software Specialist	HR	\$99.79	\$102.14	\$104.54	\$106.99	\$109.51	\$112.08
0001 AL00	Communications Specialist	HR	\$86.09	\$88.11	\$90.18	\$92.30	\$94.47	\$96.69
0001 AM00	Computer Data Librarian	HR	\$62.30	\$63.76	\$65.26	\$66.80	\$68.37	\$69.97
0001 AN00	Computer Scientist	HR	\$146.39	\$149.83	\$153.35	\$156.95	\$160.64	\$164.42
0001 AO01	Computer Security System Specialist – Level I	HR	\$84.68	\$86.67	\$88.71	\$90.79	\$92.92	\$95.11
0001 AO02	Computer Security System Specialist – Level II	HR	\$107.27	\$109.79	\$112.37	\$115.01	\$117.71	\$120.48
0001 AO03	Computer Security System Specialist – Level III	HR	\$111.08	\$113.69	\$116.36	\$119.10	\$121.90	\$124.76
0001 AP01	Computer Systems Analyst – Level I	HR	\$86.31	\$88.34	\$90.41	\$92.54	\$94.71	\$96.94
0001 AP02	Computer Systems Analyst – Level II	HR	\$101.40	\$103.78	\$106.22	\$108.72	\$111.27	\$113.89
0001 AP03	Computer Systems Analyst – Level III	HR	\$131.40	\$134.49	\$137.65	\$140.88	\$144.19	\$147.58
0001 AQ00	Configuration Management Specialist	HR	\$109.31	\$111.88	\$114.51	\$117.20	\$119.95	\$122.77
0001 AR01	Cost Analyst – Level I	HR	\$72.96	\$74.67	\$76.43	\$78.23	\$80.06	\$81.95

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$91.08	\$93.22	\$95.41	\$97.65	\$99.95	\$102.30
0001 AS00	Data Entry Clerk	HR	\$41.59	\$42.57	\$43.57	\$44.59	\$45.64	\$46.71
0001 AT00	Data Security Specialist	HR	\$129.46	\$132.50	\$135.62	\$138.80	\$142.06	\$145.40
0001 AU00	Data Standardization Specialist	HR	\$125.81	\$128.77	\$131.79	\$134.89	\$138.06	\$141.30
0001 AV00	Database Administrator	HR	\$112.88	\$115.53	\$118.25	\$121.03	\$123.87	\$126.78
0001 AW01	Database Management Specialist – Level I	HR	\$94.90	\$97.13	\$99.41	\$101.75	\$104.14	\$106.59
0001 AW02	Database Management Specialist – Level II	HR	\$105.07	\$107.54	\$110.07	\$112.65	\$115.30	\$118.01
0001 AW03	Database Management Specialist – Level III	HR	\$136.85	\$140.07	\$143.36	\$146.73	\$150.17	\$153.70
0001 AX01	Database Specialist – Level I	HR	\$93.32	\$95.51	\$97.76	\$100.05	\$102.41	\$104.81
0001 AX02	Database Specialist – Level II	HR	\$101.42	\$103.80	\$106.24	\$108.74	\$111.29	\$113.91
0001 AX03	Database Specialist – Level III	HR	\$128.46	\$131.48	\$134.57	\$137.73	\$140.97	\$144.28
0001 AY00	Data Warehousing Administrator	HR	\$114.26	\$116.95	\$119.69	\$122.51	\$125.39	\$128.33
0001 AZ00	Data Warehouse Analyst	HR	\$127.78	\$130.78	\$133.86	\$137.00	\$140.22	\$143.52
0001 BA00	Data Warehouse Programmer	HR	\$110.70	\$113.30	\$115.96	\$118.69	\$121.48	\$124.33
0001 BB00	Disaster Recovery Specialist	HR	\$109.90	\$112.48	\$115.13	\$117.83	\$120.60	\$123.43
0001 BC01	Document Control Specialist – Level I	HR	\$53.39	\$54.64	\$55.93	\$57.24	\$58.59	\$59.97
0001 BC02	Document Control Specialist - Level II	HR	\$61.41	\$62.85	\$64.33	\$65.84	\$67.39	\$68.97
0001 BC03	Document Control Specialist – Level III	HR	\$80.17	\$82.05	\$83.98	\$85.96	\$87.98	\$90.04
0001 BD01	Document Support Specialist – Level I	HR	\$62.57	\$64.04	\$65.55	\$67.09	\$68.66	\$70.28
0001 BD02	Document Support Specialist – Level II	HR	\$63.01	\$64.49	\$66.01	\$67.56	\$69.15	\$70.77
0001 BE00	Duplicating Machine Operator	HR	\$40.14	\$41.08	\$42.05	\$43.04	\$44.05	\$45.08
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$96.22	\$98.48	\$100.80	\$103.16	\$105.59	\$108.07
0001 BG00	Electronic Meeting Technographer	HR	\$61.49	\$62.94	\$64.41	\$65.93	\$67.48	\$69.06
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$134.60	\$137.76	\$141.00	\$144.31	\$147.71	\$151.18
0001 BI00	Facilitator	HR	\$125.66	\$128.61	\$131.64	\$134.73	\$137.89	\$141.14
0001 BJ00	Financial Analyst – IT	HR	\$105.73	\$108.21	\$110.76	\$113.36	\$116.02	\$118.75
0001 BK01	Functional Analyst – Level I	HR	\$109.31	\$111.88	\$114.51	\$117.20	\$119.95	\$122.77
0001 BK02	Functional Analyst – Level II	HR	\$112.44	\$115.08	\$117.79	\$120.55	\$123.39	\$126.29
0001 BL01	General Clerk – Level I	HR	\$38.84	\$39.75	\$40.69	\$41.64	\$42.62	\$43.62
0001 BL02	General Clerk – Level II	HR	\$48.11	\$49.24	\$50.40	\$51.58	\$52.79	\$54.03

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$49.53	\$50.69	\$51.89	\$53.10	\$54.35	\$55.63
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$95.07	\$97.30	\$99.59	\$101.93	\$104.33	\$106.78
0001 BN00	Graphical User Interface Designer	HR	\$94.08	\$96.29	\$98.55	\$100.87	\$103.24	\$105.67
0001 BO00	Graphics Specialist	HR	\$75.43	\$77.20	\$79.02	\$80.87	\$82.77	\$84.72
0001 BP00	Hardware Draftsman	HR	\$65.25	\$66.78	\$68.35	\$69.96	\$71.60	\$73.29
0001 BQ01	Hardware Installation Technician – Level I	HR	\$61.00	\$62.43	\$63.90	\$65.40	\$66.94	\$68.51
0001 BQ02	Hardware Installation Technician – Level II	HR	\$77.19	\$79.00	\$80.86	\$82.76	\$84.71	\$86.70
0001 BR00	Hardware Specialist – Information Technology	HR	\$85.61	\$87.62	\$89.68	\$91.79	\$93.95	\$96.15
0001 BS00	Help Desk Manager	HR	\$110.25	\$112.84	\$115.49	\$118.21	\$120.98	\$123.83
0001 BT00	Help Desk Specialist	HR	\$90.67	\$92.80	\$94.98	\$97.21	\$99.50	\$101.84
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$64.49	\$66.01	\$67.56	\$69.14	\$70.77	\$72.43
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$78.34	\$80.18	\$82.07	\$83.99	\$85.97	\$87.99
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$95.20	\$97.44	\$99.73	\$102.07	\$104.47	\$106.92
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$137.87	\$141.11	\$144.43	\$147.82	\$151.29	\$154.85
0001 BW01	Information Engineer – Level I	HR	\$109.31	\$111.88	\$114.51	\$117.20	\$119.95	\$122.77
0001 BW02	Information Engineer – Level II	HR	\$133.34	\$136.47	\$139.68	\$142.96	\$146.32	\$149.76
0001 BX00	Information Resource Management Analyst	HR	\$101.57	\$103.96	\$106.40	\$108.90	\$111.46	\$114.08
0001 BY00	Information Systems Training Specialist	HR	\$94.90	\$97.13	\$99.41	\$101.75	\$104.14	\$106.59
0001 BZ00	IT Policy/Legislative Specialist	HR	\$122.06	\$124.93	\$127.86	\$130.87	\$133.94	\$137.09
0001 CA00	IT Strategic/Capital Planner	HR	\$142.40	\$145.75	\$149.17	\$152.68	\$156.26	\$159.94
0001 CB00	Knowledge Management Specialist	HR	\$134.85	\$138.02	\$141.26	\$144.58	\$147.98	\$151.46
0001 CC00	Librarian	HR	\$95.75	\$98.00	\$100.30	\$102.66	\$105.07	\$107.54
0001 CD00	Librarian Technician	HR	\$63.55	\$65.04	\$66.57	\$68.14	\$69.74	\$71.38
0001 CE00	Medical Billing/Account Management Specialist	HR	\$70.44	\$72.10	\$73.79	\$75.52	\$77.30	\$79.11
0001 CF00	Modeling and Simulation Specialist	HR	\$118.12	\$120.90	\$123.74	\$126.64	\$129.62	\$132.67
0001 CG00	Network Administrator	HR	\$93.20	\$95.39	\$97.63	\$99.93	\$102.27	\$104.68
0001 CH00	Network Draftsman	HR	\$113.54	\$116.21	\$118.94	\$121.73	\$124.59	\$127.52
0001 CI01	Network Installation Technician – Level I	HR	\$76.28	\$78.07	\$79.91	\$81.79	\$83.71	\$85.67
0001 CI02	Network Installation Technician – Level II	HR	\$80.72	\$82.62	\$84.56	\$86.55	\$88.58	\$90.66
0001 CJ00	Network Support Technician	HR	\$77.67	\$79.50	\$81.36	\$83.28	\$85.23	\$87.24

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$140.25	\$143.55	\$146.92	\$150.37	\$153.91	\$157.52
0001 CL00	Procurement Product Specialist	HR	\$102.04	\$104.44	\$106.89	\$109.40	\$111.98	\$114.61
0001 CM00	Program Administration Specialist	HR	\$73.37	\$75.09	\$76.86	\$78.67	\$80.51	\$82.41
0001 CN00	Program Analyst	HR	\$101.25	\$103.63	\$106.06	\$108.56	\$111.11	\$113.72
0001 CO00	Program Manager	HR	\$143.20	\$146.57	\$150.01	\$153.53	\$157.14	\$160.84
0001 CP00	Project Control Specialist	HR	\$95.48	\$97.72	\$100.02	\$102.37	\$104.78	\$107.24
0001 CQ00	Project Leader	HR	\$151.85	\$155.42	\$159.07	\$162.81	\$166.63	\$170.55
0001 CR01	Project Manager – Level I	HR	\$125.73	\$128.68	\$131.71	\$134.80	\$137.97	\$141.21
0001 CR02	Project Manager – Level II	HR	\$145.74	\$149.16	\$152.67	\$156.26	\$159.93	\$163.69
0001 CR03	Project Manager – Level III	HR	\$173.54	\$177.62	\$181.79	\$186.06	\$190.44	\$194.91
0001 CS00	Public Health Analyst	HR	\$101.40	\$103.78	\$106.22	\$108.72	\$111.27	\$113.89
0001 CT00	Quality Assurance Analyst	HR	\$91.52	\$93.67	\$95.87	\$98.12	\$100.43	\$102.79
0001 CU00	Quality Assurance Manager	HR	\$103.28	\$105.71	\$108.19	\$110.73	\$113.34	\$116.00
0001 CV00	Quality Assurance Specialist	HR	\$103.38	\$105.81	\$108.30	\$110.84	\$113.45	\$116.11
0001 CW00	Records Management Specialist	HR	\$76.90	\$78.71	\$80.56	\$82.45	\$84.39	\$86.37
0001 CX00	Scanner Operator	HR	\$54.72	\$56.01	\$57.32	\$58.67	\$60.05	\$61.46
0001 CY00	Scientific Data Analyst	HR	\$131.62	\$134.71	\$137.88	\$141.12	\$144.44	\$147.83
0001 CZ01	Subject Matter Expert – Level I	HR	\$169.56	\$173.54	\$177.62	\$181.80	\$186.07	\$190.44
0001 CZ02	Subject Matter Expert – Level II	HR	\$205.44	\$210.27	\$215.21	\$220.27	\$225.44	\$230.74
0001 CZ03	Subject Matter Expert – Level III	HR	\$216.94	\$222.04	\$227.26	\$232.60	\$238.06	\$243.66
0001 DA01	System Administrator – Level I	HR	\$87.27	\$89.32	\$91.42	\$93.57	\$95.77	\$98.02
0001 DA02	System Administrator – Level II	HR	\$103.74	\$106.18	\$108.67	\$111.23	\$113.84	\$116.52
0001 DA03	System Administrator – Level III	HR	\$117.06	\$119.81	\$122.63	\$125.51	\$128.46	\$131.48
0001 DB01	Systems Architect – Level I	HR	\$128.92	\$131.95	\$135.05	\$138.22	\$141.47	\$144.80
0001 DB02	Systems Architect – Level II	HR	\$156.71	\$160.39	\$164.16	\$168.02	\$171.97	\$176.01
0001 DC01	Systems Engineer – Level I	HR	\$89.65	\$91.76	\$93.91	\$96.12	\$98.38	\$100.69
0001 DC02	Systems Engineer – Level II	HR	\$109.72	\$112.30	\$114.94	\$117.64	\$120.40	\$123.23
0001 DC03	Systems Engineer – Level III	HR	\$121.50	\$124.36	\$127.28	\$130.27	\$133.33	\$136.46
0001 DD00	System Operator	HR	\$91.27	\$93.41	\$95.61	\$97.86	\$100.16	\$102.51
0001 DE00	System Programmer	HR	\$101.92	\$104.32	\$106.77	\$109.28	\$111.84	\$114.47

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$66.66	\$68.23	\$69.83	\$71.47	\$73.15	\$74.87
0001 DF02	Technical Writer/Editor – Level II	HR	\$88.46	\$90.54	\$92.67	\$94.84	\$97.07	\$99.35
0001 DF03	Technical Writer/Editor – Level III	HR	\$91.11	\$93.25	\$95.44	\$97.69	\$99.98	\$102.33
0001 DG01	Telecommunications Engineer – Level I	HR	\$106.11	\$108.60	\$111.16	\$113.77	\$116.44	\$119.18
0001 DG02	Telecommunications Engineer - Level II	HR	\$124.07	\$126.99	\$129.97	\$133.02	\$136.15	\$139.35
0001 DH01	Telecommunications Specialist – Level I	HR	\$83.75	\$85.72	\$87.73	\$89.79	\$91.90	\$94.06
0001 DH02	Telecommunications Specialist - Level II	HR	\$101.68	\$104.07	\$106.52	\$109.02	\$111.58	\$114.20
0001 DI00	Test Engineer	HR	\$98.29	\$100.60	\$102.96	\$105.38	\$107.86	\$110.39
0001 DJ00	Training Manager	HR	\$104.61	\$107.07	\$109.58	\$112.16	\$114.80	\$117.49
0001 DK01	Training Specialist – Level I	HR	\$75.52	\$77.29	\$79.11	\$80.97	\$82.87	\$84.82
0001 DK02	Training Specialist – Level II	HR	\$91.88	\$94.04	\$96.25	\$98.51	\$100.83	\$103.20
0001 DL00	Web Content Administrator	HR	\$88.85	\$90.94	\$93.08	\$95.26	\$97.50	\$99.79
0001 DM00	Web Designer	HR	\$101.40	\$103.78	\$106.22	\$108.72	\$111.27	\$113.89
0001 DN00	Web Project Manager	HR	\$117.14	\$119.89	\$122.71	\$125.59	\$128.55	\$131.57
0001 DO00	Web Software Developer	HR	\$120.93	\$123.77	\$126.68	\$129.66	\$132.70	\$135.82
0001 DP00	Webmaster	HR	\$105.88	\$108.37	\$110.91	\$113.52	\$116.19	\$118.92
0001 DQ00	Wide Area Network Administrator	HR	\$98.72	\$101.04	\$103.41	\$105.84	\$108.33	\$110.88

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			5	6	7	8	9	10
	Escalation rate			2.35%	2.35%	2.35%	2.35%	2.35%
0002 AA01	Administrative Assistant – Level I	HR	\$43.49	\$44.51	\$45.56	\$46.63	\$47.72	\$48.85
0002 AA02	Administrative Assistant – Level II	HR	\$54.29	\$55.57	\$56.87	\$58.21	\$59.58	\$60.98
0002 AB01	Application Engineer – Level I	HR	\$117.31	\$120.07	\$122.89	\$125.78	\$128.73	\$131.76
0002 AB02	Application Engineer – Level II	HR	\$123.96	\$126.87	\$129.85	\$132.91	\$136.03	\$139.23
0002 AC01	Application Programmer – Level I	HR	\$84.03	\$86.00	\$88.03	\$90.09	\$92.21	\$94.38
0002 AC02	Application Programmer – Level II	HR	\$95.47	\$97.71	\$100.01	\$102.36	\$104.77	\$107.23
0002 AC03	Applications Programmer – Level III	HR	\$104.11	\$106.56	\$109.06	\$111.62	\$114.25	\$116.93
0002 AD00	Application Systems Analyst	HR	\$104.15	\$106.60	\$109.10	\$111.67	\$114.29	\$116.98
0002 AE00	Biostatatician	HR	\$96.64	\$98.91	\$101.24	\$103.61	\$106.05	\$108.54
0002 AF01	Business Analyst – Level I	HR	\$103.16	\$105.58	\$108.07	\$110.61	\$113.20	\$115.86
0002 AF02	Business Analyst – Level II	HR	\$108.16	\$110.70	\$113.30	\$115.97	\$118.69	\$121.48
0002 AF03	Business Analyst – Level III	HR	\$120.39	\$123.22	\$126.11	\$129.08	\$132.11	\$135.22
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$93.23	\$95.42	\$97.66	\$99.96	\$102.31	\$104.71
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$115.89	\$118.61	\$121.40	\$124.25	\$127.17	\$130.16
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$145.15	\$148.56	\$152.05	\$155.63	\$159.28	\$163.03
0002 AH00	Chief Information Security Officer	HR	\$144.46	\$147.85	\$151.33	\$154.89	\$158.53	\$162.25
0002 AI00	Communications Hardware Specialist	HR	\$68.92	\$70.54	\$72.20	\$73.89	\$75.63	\$77.41
0002 AJ00	Communications Network Manager	HR	\$115.42	\$118.13	\$120.91	\$123.75	\$126.66	\$129.63
0002 AK00	Communications Software Specialist	HR	\$93.10	\$95.29	\$97.53	\$99.82	\$102.16	\$104.57
0002 AL00	Communications Specialist	HR	\$82.20	\$84.13	\$86.11	\$88.13	\$90.20	\$92.32
0002 AM00	Computer Data Librarian	HR	\$59.23	\$60.62	\$62.05	\$63.50	\$65.00	\$66.52
0002 AN00	Computer Scientist	HR	\$139.06	\$142.33	\$145.67	\$149.10	\$152.60	\$156.19
0002 AO01	Computer Security System Specialist – Level I	HR	\$77.78	\$79.61	\$81.48	\$83.39	\$85.35	\$87.36
0002 AO02	Computer Security System Specialist – Level II	HR	\$97.64	\$99.93	\$102.28	\$104.69	\$107.15	\$109.66
0002 AO03	Computer Security System Specialist – Level III	HR	\$102.46	\$104.87	\$107.33	\$109.85	\$112.44	\$115.08
0002 AP01	Computer Systems Analyst – Level I	HR	\$77.95	\$79.78	\$81.66	\$83.58	\$85.54	\$87.55
0002 AP02	Computer Systems Analyst – Level II	HR	\$94.03	\$96.24	\$98.50	\$100.82	\$103.19	\$105.61
0002 AP03	Computer Systems Analyst – Level III	HR	\$128.14	\$131.15	\$134.23	\$137.39	\$140.62	\$143.92
0002 AQ00	Configuration Management Specialist	HR	\$107.32	\$109.84	\$112.42	\$115.07	\$117.77	\$120.54
0002 AR01	Cost Analyst – Level I	HR	\$69.86	\$71.50	\$73.18	\$74.90	\$76.66	\$78.46

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0002 AR02	Cost Analyst – Level II	HR	\$88.82	\$90.91	\$93.04	\$95.23	\$97.47	\$99.76
0002 AS00	Data Entry Clerk	HR	\$37.60	\$38.48	\$39.39	\$40.31	\$41.26	\$42.23
0002 AT00	Data Security Specialist	HR	\$105.43	\$107.91	\$110.44	\$113.04	\$115.70	\$118.41
0002 AU00	Data Standardization Specialist	HR	\$119.29	\$122.09	\$124.96	\$127.90	\$130.90	\$133.98
0002 AV00	Database Administrator	HR	\$110.08	\$112.67	\$115.31	\$118.02	\$120.80	\$123.64
0002 AW01	Database Management Specialist – Level I	HR	\$93.18	\$95.37	\$97.61	\$99.90	\$102.25	\$104.66
0002 AW02	Database Management Specialist – Level II	HR	\$102.47	\$104.88	\$107.34	\$109.87	\$112.45	\$115.09
0002 AW03	Database Management Specialist – Level III	HR	\$133.45	\$136.59	\$139.80	\$143.08	\$146.44	\$149.88
0002 AX01	Database Specialist – Level I	HR	\$76.00	\$77.79	\$79.61	\$81.48	\$83.40	\$85.36
0002 AX02	Database Specialist – Level II	HR	\$98.90	\$101.22	\$103.60	\$106.04	\$108.53	\$111.08
0002 AX03	Database Specialist – Level III	HR	\$125.27	\$128.21	\$131.23	\$134.31	\$137.47	\$140.70
0002 AY00	Data Warehousing Administrator	HR	\$111.42	\$114.04	\$116.72	\$119.46	\$122.27	\$125.14
0002 AZ00	Data Warehouse Analyst	HR	\$121.17	\$124.02	\$126.93	\$129.91	\$132.97	\$136.09
0002 BA00	Data Warehouse Programmer	HR	\$107.95	\$110.49	\$113.08	\$115.74	\$118.46	\$121.24
0002 BB00	Disaster Recovery Specialist	HR	\$101.38	\$103.76	\$106.20	\$108.70	\$111.25	\$113.87
0002 BC01	Document Control Specialist – Level I	HR	\$52.41	\$53.64	\$54.90	\$56.19	\$57.51	\$58.86
0002 BC02	Document Control Specialist - Level II	HR	\$59.89	\$61.30	\$62.74	\$64.21	\$65.72	\$67.27
0002 BC03	Document Control Specialist – Level III	HR	\$73.61	\$75.34	\$77.11	\$78.92	\$80.78	\$82.68
0002 BD01	Document Support Specialist – Level I	HR	\$50.96	\$52.16	\$53.38	\$54.64	\$55.92	\$57.24
0002 BD02	Document Support Specialist – Level II	HR	\$61.45	\$62.89	\$64.37	\$65.88	\$67.43	\$69.02
0002 BE00	Duplicating Machine Operator	HR	\$36.79	\$37.65	\$38.54	\$39.45	\$40.37	\$41.32
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$93.83	\$96.04	\$98.29	\$100.60	\$102.97	\$105.39
0002 BG00	Electronic Meeting Technographer	HR	\$50.08	\$51.26	\$52.46	\$53.69	\$54.96	\$56.25
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$131.26	\$134.34	\$137.50	\$140.73	\$144.04	\$147.43
0002 BI00	Facilitator	HR	\$119.16	\$121.96	\$124.83	\$127.76	\$130.76	\$133.84
0002 BJ00	Financial Analyst – IT	HR	\$91.16	\$93.30	\$95.49	\$97.74	\$100.04	\$102.39
0002 BK01	Functional Analyst – Level I	HR	\$107.32	\$109.84	\$112.42	\$115.07	\$117.77	\$120.54
0002 BK02	Functional Analyst – Level II	HR	\$109.66	\$112.24	\$114.87	\$117.57	\$120.34	\$123.17
0002 BL01	General Clerk – Level I	HR	\$36.83	\$37.70	\$38.58	\$39.49	\$40.42	\$41.37
0002 BL02	General Clerk – Level II	HR	\$45.62	\$46.69	\$47.79	\$48.91	\$50.06	\$51.24

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$48.30	\$49.44	\$50.60	\$51.79	\$53.00	\$54.25
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$86.38	\$88.41	\$90.49	\$92.61	\$94.79	\$97.02
0002 BN00	Graphical User Interface Designer	HR	\$91.75	\$93.91	\$96.11	\$98.37	\$100.68	\$103.05
0002 BO00	Graphics Specialist	HR	\$72.39	\$74.09	\$75.83	\$77.61	\$79.44	\$81.31
0002 BP00	Hardware Draftsman	HR	\$64.06	\$65.57	\$67.11	\$68.68	\$70.30	\$71.95
0002 BQ01	Hardware Installation Technician – Level I	HR	\$59.90	\$61.31	\$62.75	\$64.22	\$65.73	\$67.28
0002 BQ02	Hardware Installation Technician – Level II	HR	\$74.33	\$76.08	\$77.86	\$79.69	\$81.57	\$83.48
0002 BR00	Hardware Specialist – Information Technology	HR	\$83.50	\$85.46	\$87.47	\$89.53	\$91.63	\$93.78
0002 BS00	Help Desk Manager	HR	\$107.52	\$110.05	\$112.63	\$115.28	\$117.99	\$120.76
0002 BT00	Help Desk Specialist	HR	\$89.02	\$91.11	\$93.25	\$95.44	\$97.69	\$99.98
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$58.89	\$60.27	\$61.69	\$63.14	\$64.62	\$66.14
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$72.11	\$73.80	\$75.54	\$77.31	\$79.13	\$80.99
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$87.12	\$89.17	\$91.26	\$93.41	\$95.60	\$97.85
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$124.37	\$127.29	\$130.28	\$133.35	\$136.48	\$139.69
0002 BW01	Information Engineer – Level I	HR	\$107.32	\$109.84	\$112.42	\$115.07	\$117.77	\$120.54
0002 BW02	Information Engineer – Level II	HR	\$118.84	\$121.63	\$124.49	\$127.42	\$130.41	\$133.48
0002 BX00	Information Resource Management Analyst	HR	\$99.06	\$101.39	\$103.77	\$106.21	\$108.71	\$111.26
0002 BY00	Information Systems Training Specialist	HR	\$93.18	\$95.37	\$97.61	\$99.90	\$102.25	\$104.66
0002 BZ00	IT Policy/Legislative Specialist	HR	\$111.80	\$114.43	\$117.12	\$119.87	\$122.69	\$125.57
0002 CA00	IT Strategic/Capital Planner	HR	\$135.88	\$139.07	\$142.34	\$145.69	\$149.11	\$152.61
0002 CB00	Knowledge Management Specialist	HR	\$117.25	\$120.01	\$122.83	\$125.71	\$128.67	\$131.69
0002 CC00	Librarian	HR	\$94.01	\$96.22	\$98.48	\$100.79	\$103.16	\$105.59
0002 CD00	Librarian Technician	HR	\$62.39	\$63.86	\$65.36	\$66.89	\$68.46	\$70.07
0002 CE00	Medical Billing/Account Management Specialist	HR	\$63.73	\$65.23	\$66.76	\$68.33	\$69.94	\$71.58
0002 CF00	Modeling and Simulation Specialist	HR	\$115.19	\$117.90	\$120.67	\$123.50	\$126.41	\$129.38
0002 CG00	Network Administrator	HR	\$91.22	\$93.36	\$95.56	\$97.80	\$100.10	\$102.45
0002 CH00	Network Draftsman	HR	\$111.48	\$114.10	\$116.78	\$119.53	\$122.33	\$125.21
0002 CI01	Network Installation Technician – Level I	HR	\$72.33	\$74.03	\$75.77	\$77.55	\$79.37	\$81.24
0002 CI02	Network Installation Technician – Level II	HR	\$78.72	\$80.57	\$82.46	\$84.40	\$86.38	\$88.41
0002 CJ00	Network Support Technician	HR	\$72.33	\$74.03	\$75.77	\$77.55	\$79.37	\$81.24

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$116.71	\$119.45	\$122.26	\$125.13	\$128.07	\$131.08
0002 CL00	Procurement Product Specialist	HR	\$98.29	\$100.60	\$102.96	\$105.38	\$107.86	\$110.39
0002 CM00	Program Administration Specialist	HR	\$71.55	\$73.23	\$74.95	\$76.71	\$78.52	\$80.36
0002 CN00	Program Analyst	HR	\$98.74	\$101.06	\$103.44	\$105.87	\$108.35	\$110.90
0002 CO00	Program Manager	HR	\$132.08	\$135.18	\$138.36	\$141.61	\$144.94	\$148.35
0002 CP00	Project Control Specialist	HR	\$92.01	\$94.17	\$96.39	\$98.65	\$100.97	\$103.34
0002 CQ00	Project Leader	HR	\$140.07	\$143.36	\$146.73	\$150.18	\$153.71	\$157.32
0002 CR01	Project Manager – Level I	HR	\$116.62	\$119.36	\$122.17	\$125.04	\$127.97	\$130.98
0002 CR02	Project Manager – Level II	HR	\$133.11	\$136.24	\$139.44	\$142.72	\$146.07	\$149.50
0002 CR03	Project Manager – Level III	HR	\$160.08	\$163.84	\$167.69	\$171.63	\$175.67	\$179.79
0002 CS00	Public Health Analyst	HR	\$98.29	\$100.60	\$102.96	\$105.38	\$107.86	\$110.39
0002 CT00	Quality Assurance Analyst	HR	\$89.86	\$91.97	\$94.13	\$96.35	\$98.61	\$100.93
0002 CU00	Quality Assurance Manager	HR	\$95.27	\$97.51	\$99.80	\$102.15	\$104.55	\$107.00
0002 CV00	Quality Assurance Specialist	HR	\$101.50	\$103.89	\$106.33	\$108.83	\$111.38	\$114.00
0002 CW00	Records Management Specialist	HR	\$72.92	\$74.63	\$76.39	\$78.18	\$80.02	\$81.90
0002 CX00	Scanner Operator	HR	\$49.74	\$50.91	\$52.11	\$53.33	\$54.58	\$55.87
0002 CY00	Scientific Data Analyst	HR	\$107.18	\$109.70	\$112.28	\$114.92	\$117.62	\$120.38
0002 CZ01	Subject Matter Expert – Level I	HR	\$156.80	\$160.48	\$164.26	\$168.12	\$172.07	\$176.11
0002 CZ02	Subject Matter Expert – Level II	HR	\$190.16	\$194.63	\$199.20	\$203.88	\$208.68	\$213.58
0002 CZ03	Subject Matter Expert – Level III	HR	\$200.12	\$204.82	\$209.64	\$214.56	\$219.60	\$224.77
0002 DA01	System Administrator – Level I	HR	\$85.68	\$87.69	\$89.75	\$91.86	\$94.02	\$96.23
0002 DA02	System Administrator – Level II	HR	\$101.17	\$103.55	\$105.98	\$108.47	\$111.02	\$113.63
0002 DA03	System Administrator – Level III	HR	\$107.98	\$110.52	\$113.11	\$115.77	\$118.49	\$121.28
0002 DB01	Systems Architect – Level I	HR	\$123.90	\$126.81	\$129.79	\$132.84	\$135.96	\$139.16
0002 DB02	Systems Architect – Level II	HR	\$152.81	\$156.40	\$160.08	\$163.84	\$167.69	\$171.63
0002 DC01	Systems Engineer – Level I	HR	\$83.11	\$85.06	\$87.06	\$89.11	\$91.20	\$93.35
0002 DC02	Systems Engineer – Level II	HR	\$100.62	\$102.98	\$105.40	\$107.88	\$110.42	\$113.01
0002 DC03	Systems Engineer – Level III	HR	\$112.06	\$114.69	\$117.39	\$120.15	\$122.97	\$125.86
0002 DD00	System Operator	HR	\$86.55	\$88.58	\$90.67	\$92.80	\$94.98	\$97.21
0002 DE00	System Programmer	HR	\$99.39	\$101.73	\$104.12	\$106.56	\$109.07	\$111.63

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$65.25	\$66.78	\$68.35	\$69.96	\$71.60	\$73.29
0002 DF02	Technical Writer/Editor – Level II	HR	\$77.07	\$78.88	\$80.73	\$82.63	\$84.57	\$86.56
0002 DF03	Technical Writer/Editor – Level III	HR	\$84.05	\$86.03	\$88.05	\$90.12	\$92.23	\$94.40
0002 DG01	Telecommunications Engineer – Level I	HR	\$100.62	\$102.98	\$105.40	\$107.88	\$110.42	\$113.01
0002 DG02	Telecommunications Engineer - Level II	HR	\$107.64	\$110.17	\$112.76	\$115.41	\$118.12	\$120.90
0002 DH01	Telecommunications Specialist – Level I	HR	\$79.42	\$81.29	\$83.20	\$85.15	\$87.15	\$89.20
0002 DH02	Telecommunications Specialist - Level II	HR	\$99.82	\$102.17	\$104.57	\$107.02	\$109.54	\$112.11
0002 DI00	Test Engineer	HR	\$96.50	\$98.77	\$101.09	\$103.46	\$105.90	\$108.38
0002 DJ00	Training Manager	HR	\$96.51	\$98.78	\$101.10	\$103.48	\$105.91	\$108.40
0002 DK01	Training Specialist – Level I	HR	\$73.65	\$75.38	\$77.15	\$78.97	\$80.82	\$82.72
0002 DK02	Training Specialist – Level II	HR	\$89.61	\$91.72	\$93.87	\$96.08	\$98.33	\$100.65
0002 DL00	Web Content Administrator	HR	\$86.64	\$88.68	\$90.76	\$92.89	\$95.08	\$97.31
0002 DM00	Web Designer	HR	\$95.75	\$98.00	\$100.30	\$102.66	\$105.07	\$107.54
0002 DN00	Web Project Manager	HR	\$108.06	\$110.60	\$113.20	\$115.86	\$118.58	\$121.37
0002 DO00	Web Software Developer	HR	\$117.93	\$120.70	\$123.54	\$126.44	\$129.41	\$132.45
0002 DP00	Webmaster	HR	\$96.57	\$98.84	\$101.16	\$103.54	\$105.97	\$108.46
0002 DQ00	Wide Area Network Administrator	HR	\$95.03	\$97.26	\$99.55	\$101.89	\$104.28	\$106.73